



# Tabernacle School

**JUNIOR KINDERGARTEN TO EIGHTH GRADE**

4380 Concord Blvd., Concord, CA 94521

*Teaching in all areas of life, the Truth, as centered in the Lord Jesus of the Bible.*

Office #: (925) 685-9169 ~ Fax #: (925) 685-9176

## **EMPLOYEE & TEACHER APPLICATION**

Your interest in Tabernacle Christian School is appreciated. We invite you to fill out this initial application and return it to our school office. If we have continued interest in your candidacy, we will send you some follow up questions and arrange for a personal interview.

We realize that the key to a successful Christian School is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are *Christian role models*. Luke 6:40.

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

***Please submit Application with a cover letter and resume.***

### **A. APPLICANT'S NAME AND ADDRESS**

Application date: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ Date available: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Full name: \_\_\_\_\_

Present Address \_\_\_\_\_

Phone: Days (\_\_\_\_) \_\_\_\_\_ Evenings (\_\_\_\_) \_\_\_\_\_

Best time to call you? \_\_\_\_\_ Social Security #: \_\_\_\_\_

### **B. POSITION DESIRED**

Please indicate Department choice.

School Support    Early Childhood (PK)    Elementary (K~5)    Middle School (6~8)

Full time \_\_\_\_ Part time \_\_\_\_\_ Substitute \_\_\_\_ Daycare

If part time what days of week and hours are you available?

\_\_\_\_\_

**Special Abilities**

Please list activities or sports which you would be capable of and willing to direct, sponsor, advise, or coach. (Indicate grade or ability levels).

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**C. CHRISTIAN BACKGROUND**

**Bible**

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct?

Yes \_\_\_\_\_ No \_\_\_\_\_ Signature: \_\_\_\_\_

**Church Service**

Denominational preference? \_\_\_\_\_

What is your local church affiliation? \_\_\_\_\_

Are you presently a member in good standing? \_\_\_\_\_ Years? \_\_\_\_\_

In what church activities are you involved and with what degree regularity?

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**Devotional Life**

Describe your routine of personal Bible study and prayer.

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What books have you read recently that have helped you spiritually?

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**D. PROFESSIONAL QUALIFICATIONS**

Name of High School? \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

Colleges/Universities attended and degrees held: Please attach photocopies of all your college transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.

Name of Institution	Major/Minor	Degree	Cumulative G.P. A.

**Teaching Experience** *If you are applying for a teaching position, please complete this section.*  
 Sequentially list your teaching experience with most recent first.

School's Name	Grades or Subjects	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

To what degree are you familiar with various Christian or secular textbook series (i.e., ACSI, ABeka, Bob Jones, Saxon math, Open Court Reading, etc.)?  
 \_\_\_\_\_

**Teaching Credentials** Do you have an ACSI Teaching Certificate? \_\_\_\_\_

What level? \_\_\_\_\_ Remains valid for \_\_\_\_\_ years.

Do you have a state teaching certificate? \_\_\_\_\_ State? \_\_\_\_\_

What kind? \_\_\_\_\_ Remains valid for \_\_\_\_\_ years.

If you do not hold a certificate, what requirements do you lack?  
 \_\_\_\_\_

**\* Please attach photocopies of any certificates held.**

**Christian  
School  
Preparation**

Have you had any courses in the Christian Philosophy of Education?  
If so, where and when?

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If not, would you be willing to take such a course by correspondence or otherwise? \_\_\_\_\_

Have you had other courses giving specific training for Christian day schools? Give details:

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**Technology** Describe your background and use of technology:

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**E. PERSONAL PHILOSOPHY**

**Short  
Essays**

- A. Why do you wish to work in a Christian school?
- B. What do you view to be the main characteristics that distinguish a Christian school from a public school?
- C. What areas do you feel are your strengths? Weaknesses?
- D. What do you believe about the origin of the earth and mankind?
- E. In **your own handwriting** on separate paper briefly give your Christian testimony.

***Teachers Only for following questions.***

- A. What is your philosophy of discipline? Your attitude toward physical punishment?
- B. What is your personal Christian philosophy of Education and how you would implement it in the classroom?
- C. What do you consider to be the proper classroom atmosphere for learning?

**G. PERSONAL REFERENCES**

You will need to sign the **Authorization to Release Reference Information** form that is attached and return it with this application. Do not list family members or relatives for references.

**Reference** Give three references who are qualified to speak of your spiritual experience and Christian service. **List your current pastor first.**

Name/Complete Address	Phone	Position
1. _____		
_____		
2. _____		
_____		
3. _____		
_____		

Give three references who are qualified to speak of your professional training and experience. **List your current or most recent principal or supervisor first.**

Name/Complete Address	Phone	Position	School
1. _____			
_____			
2. _____			
_____			
3. _____			
_____			

**H. APPLICANT'S CERTIFICATION AND AGREEMENT**

I understand that Tabernacle Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Tabernacle Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals which know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the job.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or to reflect adversely on the school or on me as a Christian role model.

I agree to take and submit the test results of a new tuberculosis test before employment.

I understand that this is an only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

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Signature of Applicant

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Date

## Statement of Faith

\_\_\_\_ 1. I believe the Bible to be the Divinely inspired and infallible Word of God (II Timothy 3:16). I accept the Bible as the supreme and final authority in all matters pertaining to faith in all matters pertaining to faith in Christ and life. (II Peter 1:21).

\_\_\_\_ 2. I believe there is one God (Deut. 6:4), eternally existing in three persons: Father, Son, and Holy Spirit. (Matthew 28:19). God the Father, Creator, and Ruler of the universe, from whom all life exists through His Son (Colossians 1:16; Genesis 14:22; Genesis 1:1); Jesus Christ, God the son, who became the God-Man to fulfill the eternal plan of God for the redemption of mankind (John 17:5; Philippians 2:5-11; Hebrews 1:2); God the Holy Spirit, revealing Jesus Christ and God's plan to mankind and bearing witness to God's work in our world (John 16:13, 14; I Corinthians 2:9).

\_\_\_\_ 3. I believe in God, and in the deity of Christ, God the Father's only eternal Son, born of a virgin, living a sinless life, performing miracles, dying for the sin of the whole world, rising again to conquer sin, death, and Hell, ascending to the right hand of His Father to intercede on our behalf, and returning to earth again for those who have personally repented, and acknowledged Him as Savior, and trusted Him ALONE for forgiveness of sin (Isaiah 7:14; Hebrews 7:26; I Corinthians 15:3, 4).

\_\_\_\_ 4. I believe that "all have sinned and come short of the glory of God," (Romans 3:23), thus it is necessary for individual repentance and forgiveness through the blood of Jesus Christ, shed on the cross as absolutely essential to be in right standing with God (Romans 10:9-17; John 3:16; Titus 2:11-13).

\_\_\_\_ 5. I believe in salvation by grace through faith in the person of our Lord Jesus Christ (Ephesians 2:8-9); the reality and personality of Satan (Matthew 4:1-11); and in the coming again of the Lord Jesus (1 Thessalonians 4:13-17).

\_\_\_\_ 6. I believe that every believer is eternally secure in Christ Jesus (Romans 8:35-39), and that the saved will have a bodily resurrection and an eternal home in heaven.

\_\_\_\_ 7. I believe in the continuing ministry of the Holy Spirit who lives in those who know Jesus Christ as Savior, and enables them to live a godly life (Ephesians 5:18; 4:30; I Corinthians 3:16).

\_\_\_\_ 8. I believe in the resurrection of the dead, both those saved through Jesus Christ, and those lost through unrepentance and not accepting Christ's forgiveness. Those who have a personal relationship with Christ are saved unto resurrection of life, and those lost unto resurrection of eternal separation from God in Hell (I Thessalonians 4:16, 17; Revelation 19:20; 20:112-15).

\_\_\_\_ 9. I believe that every believer is responsible to preserve the sanctity of human life (Psalm 139).

\_\_\_\_ 10. I believe that God has commanded that no intimate sexual activity be engaged in outside of marriage between a man and a woman. I believe that the only legitimate marriage is the joining of one man and one woman. I believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, and pornography are sinful perversions of God's gift of sex. I believe that God disapproves of and forbids any attempt to alter one's gender by surgery or appearance. (Genesis 2:24, 19:5, 26:8-9; Leviticus 18:1-30; Romans 1:26-29, 7:2; 1 Corinthians 5:1, 6:9, 7:2; 1 Thessalonians 4:1-8; Ephesians 5:22-23, Hebrews 13:4).

\_\_\_\_ 11. I believe it is vital to share the Gospel in every Biblical way possible. I also believe that it is our responsibility to obey the Great Commission of our Lord as stated in Matthew 28:18-20; therefore, we are firmly committed to missions both at home and abroad.

\_\_\_\_ 12. I believe in miracles, the new birth as an example; but I do not believe in the necessity of signs and wonders as listed in Mark 16:17-18. I believe we are exhorted in the present church age to "walk by faith and not by sight" (II Corinthians 5:7).

*I understand and agree whole-heartedly with the statement of faith.*

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Signature

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Date

**Tabernacle School**  
**AUTHORIZATION TO RELEASE REFERENCE INFORMATION**

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I have made application for a position as an employee with **Tabernacle School**. I have authorized the school to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals which know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and all other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release **Tabernacle School**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to **Tabernacle School**.

I agree that a photocopy or facsimile copy of this document and signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read and do understand the above statement.

\_\_\_\_\_  
Applicant's Name (print)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Applicant's Social Security Number

**Statement of Faith** Please carefully read our Statement of Faith and indicate below of your degree of support.

\_\_\_\_\_ I fully support the Statement as written without mental reservations.

Signature: \_\_\_\_\_

\_\_\_\_\_ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: \_\_\_\_\_